



Company Overview

At Pathway Health, we are committed to delivering personalized care to help improve a patients' quality of life. We strive to provide patients with timely access to personalized treatment plans using advanced and clinically proven solutions to achieve the best outcomes.

Pathway Health is one of the largest providers of out-of-hospital pain management services in Canada. We own and operate nine community-based clinics across four provinces where our team of health professionals work together to help patients by using a variety of evidence-based approaches. Our patient care programs utilize an interdisciplinary approach that includes trained pain specialists, physical and occupational therapists, psychologists, nurses and other healthcare providers. Pathway Health has also developed an expertise in harm reduction where medicinal cannabis is being used as an alternative to traditional opioids.

The Clinic Network, a division of Pathway Health Corp is actively looking for a Clinical Extender (LPN) to join our In-clinic and virtual environment in Edmonton.

Overview

The Clinical Extender, under the direction of the Regional Manager, and attending physician(s), clinic policies, and in accordance with Health Canada standards and any/all federal, provincial and municipal laws and regulations, will be responsible for all the necessary processes and procedures in the care of patients, in a clinical environment, to ensure an orderly and efficient flow is maintained daily.

How We Work

Essence – Life on Your Terms

Purpose – To liberate people from chronic pain

Vision – Lives unencumbered by chronic pain

Attributes/Values – Revolutionary, Devoted, Intellect, Engaged, Kinetic

The following is how you can make a difference

- Are you currently licensed to practice as a Licensed Practical Nurse in Alberta in good standing?
- Open to a hybrid work model of virtual and in-person clinic?
- Curious about how Medical Cannabis can be an effective treatment for chronic and disease state pain?
- Patient focused? Collaborative? Able to adapt on the fly?

If you answered yes to these questions, please read through the details below and apply as instructed at the bottom of this posting.

General Responsibilities:

- Planning nursing care in an assigned area as required by individualized patient needs and according to independent nursing functions while adhering to recognized nursing techniques, procedures, and established standards based on the scope of practical nursing, under the direction of a Physician



- Establish and maintain open, effective communication between facility, patients, physicians, to ensure their effective completion of job duties
- Will engage in ongoing personal education and maintain competency congruent with Company Standards of Practice, the Code of Ethics provided by relevant provincial College of Licensed Practical Nurses or College and Association of Registered Nurses or equivalent college, the Competency Profile for Licensed Practical Nurses in residing province of work, and the Regulated Health Professions Act
- Perform delegated independent nursing functions using established procedures, policies, guidelines, and standards as observed by the Physician
- Execute selected tasks related to patient care and the patient's environment in a safe manner
- Collect data and document on patient's charts
- Maintain and coordinate communication between patients, and professional healthcare team as evidenced within medical record, client, and health care team feedback
- Carry out delegated tasks by Physicians accurately under the scope of the provincial College of Licensed Practical Nurses or provincial College and Association of Registered Nurses or equivalent college regulations and guidelines, and in collaboration with the multidisciplinary healthcare team
- Assist in the evaluation of the effectiveness of nursing care administered relative to the patient other identified problems and needs
- Provide counseling on preventive healthcare
- Document pertinent observation and intervention on appropriate records
- Assist patients and family members with concern and empathy and with respect to their confidentiality and privacy
- Provide support of physician by helping to complete follow-ups on patients based on the direction of the physician/physicians
- Act on behalf of physician to complete intake and history as well as netcare check for review of physician
- Ensure compliance with regulatory standards
- Demonstrate adherence to company Dress Code and Safe Practices Standards.
- Participate in team meetings, providing input and suggestions
- Other duties as assigned

Required Education, Skills and Qualifications:

- Current Licensed Practical Nurse registration and be in good standing
- Demonstrated knowledge of, and support for within residing province of practice
- Demonstrated knowledge of the relevant provincial college standards of practice
- Demonstrated knowledge of the scope of practice as documented in the Licensed Practical Nurses Act
- Regional/Facility/Unit policies, procedures, protocols and guidelines.
- Knowledge of Cannabis for Medical Purposes
- Nursing care knowledge related to clinical areas and via telemedicine
- Roles and responsibilities of members of the healthcare team
- Able to effectively communicate both verbally and in writing
- Computer literacy, including effective working skills of EMR (Input Health or similar), MS Word, Excel and e-mail required
- Intermittent physical activity including walking, standing, sitting, lifting and supporting patients when in clinic
- Must demonstrate effective communication skills by conveying necessary information accurately, listening effectively and asking questions when clarification is needed



- Superior time management skills, multi-tasking skills, and the ability to prioritize tasks with minimal supervision
- High level of sound and independent judgment, reasoning, and discretion
- Must be able to be depended upon to plan and organize work effectively and ensure its completion
- Must be able to demonstrate reliability by arriving to work on time and taking breaks in expected time frames
- Able to meet all productivity requirements
- Able to work efficiently as a part of a team as well as independently
- Strong customer service and troubleshooting skills
- Attention to detail/accuracy

Requirement

- All employees /consultants / allied partners working within any of our offices or clinics must be fully vaccinated and provide proof of vaccination
- Under health & safety legislation, employees / consultants / allied partners working within any of our clinics or places of work have an obligation to ensure the safety of themselves and those around them, which includes the assurance that they have immunity to the covid-19 virus, unless there is a medical or religious reason not to
- If this is the case, a conversation with Human Resources is required to discuss and determine how we can ensure your protection and the protection of those around you
- The company shall provide the requisite training for products or services required during the term of employment.

**** Management reserves the right to change the scope of the role acting reasonably. ****

Pathway Health Corp. is an equal opportunity employer and welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all facets of our selection process.

If you are interested in exploring this opportunity with Pathway Health, please submit your resume and cover letter with salary expectations. Only candidates selected to move forward in the hiring process will be contacted.

Full-time – 40 hours per week

Salary - \$23 per hour

Resume@pathwayhealth.ca