



We are looking for a Kinesiologist or Athletic Therapist in both our Victoria, BC & Toronto, ON locations.

Work as a member of a multidisciplinary pain and mental health team member supporting military veterans, first responders and RCMP reclaim their health. Our mission is to build a safe, welcoming, and supportive environment to provide the very best in modern, evidence-based physical rehabilitation programs. Programs are outlined; however, we utilize a trauma informed lens making the programs as individualized as possible.

Initially this position will be part-time however will increase with patient volumes.

- Are you a talented, caring and compassionate Kinesiologist or Athletic Therapist interested in joining a team of interventional pain physicians and specialists?
- Passionate about providing comprehensive programs that lead to better health outcomes for patients, maximizing their physical and functional abilities?

If you answered yes to these questions, please read through the details below and apply as instructed at the bottom of this posting.

Here are a few ways you will make a difference

All responsibilities identified below are for the Company; however, there may be some crossover related to clinical operating subsidiaries.

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Primary Responsibilities

- Responsible for running one-on-one and group (up to 4 in a group) active rehab sessions.
- Educate clients on pain management and movement strategies to help improve the client's quality of life.
- Developing personalized client care plans with collaboration from the multidisciplinary team to provide clients with the highest quality of care.
- Maintain a high level of professionalism and customer service skills to provide an outstanding experience to everyone who visits the clinic.
- Effectively communicate with clients, managers, and coworkers.
- Develop organized and well thought out project proposal plans for any assigned program development tasks.
- Accurately chart medical data in Jane App within 24-hours of each session.
- Mentor and develop potential leaders within the team for the benefit of future growth of the organization.
- Performing 1:1 weekly personal development meetings with the direct supervisor.
- Maintain the cleanliness and appearance of the workspace and office.

- Participate in any off-site events held by the Company, including but not limited to educational seminars for the public, trade shows, etc.
- Participate in and deliver continuing education sessions;

Abilities and Knowledge

- Ability to build strong relationships based on trust, support and open communication to create a safe environment for all clients and staff.
- Be comfortable working collaboratively within an interdisciplinary team.
- Possess strong leadership and interpersonal skills.
- Demonstrate drive, open-mindedness and passion to continue to learn and grow your skills/knowledge as a practitioner.
- In depth knowledge of pain neuroscience, dynamic neuromuscular stabilization (DNS), functional movement assessments (Selective Functional Movement Assessment & DNS assessment), exercise prescription and motivational interviewing are an asset. Training will also be provided to successful candidate(s).
- Analyzes issues and resolves problems efficiently with excellent judgement and decision-making skills.
- Maintain current knowledge of your field by consuming prescribed and recommended podcasts, articles, and all other supplementary materials provided.

Qualifications

- Current Criminal Record Check or willing to provide one prior to starting the position.
- Working knowledge of Microsoft and other basic computer skills.
- Experience working with mental health and chronic pain conditions as well as having a knowledge of DNS are seen as assets. Willing to train the right candidate.

Education and Experience

- Post-secondary degree or diploma in Athletic Therapy, Kinesiology, or other related fields.
- Within good standings with the Canada Athletic Therapy Association (CATA) and provincial association, AND/OR a member with the provincial association for Kinesiology.

Working Environment & Travel

- Clinical environment
- Up to an 8 Hour Shift
- Part-time

Requirement

- All employees /consultants / allied partners working within any of our offices or clinics must be fully vaccinated and provide proof of vaccination
- Under health & safety legislation, employees / consultants / allied partners working within any of our clinics or places of work have an obligation to ensure the safety of themselves and those around them, which includes the assurance that they have immunity to the covid-19 virus, unless there is a medical or religious reason not to
- If this is the case, a conversation with Human Resources is required to discuss and determine how we can ensure your protection and the protection of those around you



**** Management reserves the right to change the scope of the role acting reasonably. ****

How We Work

Essence – Life on Your Terms

Purpose – To liberate people from chronic pain

Vision – Lives unencumbered by chronic pain

Attributes/Values – Revolutionary, Devoted, Intellect, Engaged, Kinetic

IRP Health is an equal opportunity employer and welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all facets of our selection process.

If you are interested in exploring this opportunity with IRP Health, please submit your resume and cover letter with hourly rate expectations. Only candidates selected to move forward in the hiring process will be contacted.

resume@pathwayhealth.ca